

## COMMON WAGE DETERMINATION

CITY: Indianapolis COUNTY: Marion STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,  
RE: Common Construction Wage Determination

Owner: **Indiana Stadium and Convention Center Building Authority**

Project: **New Stadium Project**

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
<b>Asbestos Workers</b>	Skilled	27.83	11.47
	Semi-skilled	20.25	7.51
	Unskilled	12.66	6.91
<b>Boilermakers</b>	Skilled	29.99	14.82
	Semi-skilled	25.49	14.82
	Unskilled	20.99	14.82
<b>Bricklayers</b>	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
<b>Carpenters</b>	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
<b>Carpet Layers</b>	Skilled	22.90	7.97
	Semi-skilled	16.84	5.66
	Unskilled	8.98	4.45
<b>Cement Masons</b>	Skilled	22.15	9.48
	Semi-skilled	17.72	9.48
	Unskilled	13.29	9.48
<b>Chemical Worker</b>	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40

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<b>Drywall Installer</b>	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
<b>Dynamite Men</b>	Skilled	22.38	7.00
	Semi-skilled	21.68	7.00
	Unskilled	21.18	7.00
<b>Electricians</b>	Skilled	29.20	12.29
	Semi-skilled	23.95	9.29
	Unskilled	12.40	6.27
<b>Elevator Constructors</b>	Skilled	32.49	14.72
	Semi-skilled	22.74	13.36
	Unskilled	16.24	0.00
<b>Glaziers</b>	Skilled	23.43	9.28
	Semi-skilled	18.75	9.28
	Unskilled	8.20	6.15
<b>Hod Carriers</b>	Skilled	21.98	7.00
	Semi-skilled	21.68	7.00
	Unskilled	20.68	7.00
<b>Iron Workers</b>	Skilled	23.85	13.94
	Semi-skilled	19.08	13.94
	Unskilled	14.31	13.94
<b>Laborers</b>	Skilled	21.58	7.00
	Semi-skilled	21.18	7.00
	Unskilled	20.18	7.00
<b>Millwrights</b>	Skilled	22.50	10.89
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
<b>Mortar Mixers</b>	Skilled	21.98	7.00
	Semi-skilled	21.68	7.00
	Unskilled	20.68	7.00
<b>Operating Engineers Group I</b>	Skilled	26.60	9.49
	Semi-skilled	26.60	9.49
	Unskilled	26.60	9.49

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<b>Operating Engineers Group II</b>	Skilled	24.30	9.49
	Semi-skilled	24.30	9.49
	Unskilled	24.30	9.49
<b>Operating Engineers Group III</b>	Skilled	21.30	9.49
	Semi-skilled	21.30	9.49
	Unskilled	21.30	9.49
<b>Operating Engineers Group IV</b>	Skilled	17.90	9.49
	Semi-skilled	17.90	9.49
	Unskilled	17.90	9.49
<b>Painters (Brush-roll) Drywall <u>Hand</u> Finisher Wall Cover Applicator</b>	Skilled	22.49	9.20
	Semi-skilled	16.02	8.06
	Unskilled	11.02	7.30
<b>Painters (Spray) Drywall <u>Automatic</u> Tool Finisher</b>	Skilled	23.49	9.20
	Semi-skilled	17.02	8.06
	Unskilled	12.02	7.30
<b>Pile-Drivers</b>	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
<b>Plasterers</b>	Skilled	23.48	9.44
	Semi-skilled	18.78	9.44
	Unskilled	14.09	9.44
<b>Plumbers &amp; Steamfitters</b>	Skilled	28.47	11.87
	Semi-skilled	21.25	8.12
	Unskilled	12.81	8.12
<b>Pointer/Caulker Cleaners</b>	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
<b>Roofers</b>	Skilled	21.61	7.45
	Semi-skilled	17.29	4.95
	Unskilled	10.81	2.35
<b>Sheet Metal Workers</b>	Skilled	26.44	14.08
	Semi-skilled	19.83	13.25
	Unskilled	13.22	12.25

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<b>Sound &amp; Communication</b>	Skilled	22.65	9.12
	Semi-skilled	19.25	8.97
	Unskilled	11.35	5.85
<b>Sprinkler Fitters</b>	Skilled	29.19	10.70
	Semi-skilled	29.19	10.70
	Unskilled	29.19	10.70
<b>Stone Masons</b>	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
<b>Technical Engineers (Instrument)</b>	Skilled	23.98	6.29
	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
<b>Technical Engineers (Rodman/Chainman)</b>	Skilled	20.18	7.00
	Semi-skilled	20.18	7.00
	Unskilled	20.18	7.00
<b>Terrazzo Mechanics</b>	Skilled	27.80	7.32
	Semi-skilled	25.02	7.32
	Unskilled	12.51	7.32
<b>Terrazzo Finishers</b>	Skilled	20.70	4.20
	Semi Skilled	18.00	4.20
	Unskilled	11.34	4.20
<b>Tile &amp; Marble Setters</b>	Skilled	27.27	7.22
	Semi-skilled	24.54	7.22
	Unskilled	12.27	7.22
<b>Tile / Marble Finishers</b>	Skilled	18.82	4.20
	Semi Skilled	16.97	4.20
	Unskilled	11.34	4.20
<b>Truck Drivers 3 tons &amp; under</b>	Skilled	21.61	7.13
	Semi-skilled	21.61	7.13
	Unskilled	21.61	7.13
<b>Truck Drivers - Tandem (Over 15-Ton Single)</b>	Skilled	22.61	7.13
	Semi-skilled	22.61	7.13
	Unskilled	22.61	7.13

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<b>Truck Drivers Tri-Axle Truck</b>	Skilled	22.71	7.13
	Semi-skilled	22.71	7.13
	Unskilled	22.71	7.13
<b>Truck Drivers (Single Axle)</b>	Skilled	22.41	7.13
	Semi-skilled	22.41	7.13
	Unskilled	22.41	7.13
<b>Truck Drivers Semi-Low Boy (Tandem)</b>	Skilled	22.71	7.13
	Semi-skilled	22.71	7.13
	Unskilled	22.71	7.13
<b>Truck Mechanics</b>	Skilled	22.36	7.13
	Semi-skilled	22.36	7.13
	Unskilled	22.36	7.13
<b>Warehousemen</b>	Skilled	22.36	7.13
	Semi-skilled	22.36	7.13
	Unskilled	22.36	7.13

**All APPRENTICE-As approved by the U.S. Department of Labor Bureau of Apprenticeship Training**

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.


The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

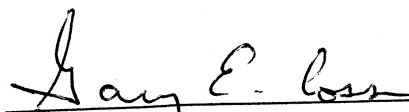
Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

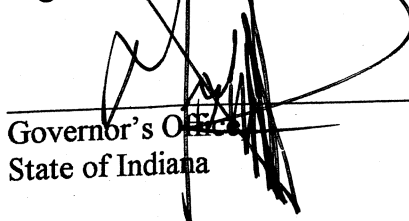
The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the ~~locally~~ is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.


Dated 16 of August, 2005.

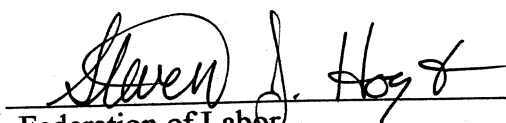
**COMMON WAGE COMMITTEE**

  
\_\_\_\_\_  
Industry Representative  
Awarding Agency Appointee

  
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County Resident Taxpayer  
Legislative Body Appointee

  
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Governor's Office  
State of Indiana

  
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County Resident Taxpayer  
Owner Appointee

  
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Federation of Labor  
Representing the State of Indiana